

## Angela Louise MAGARRY

RN.,CGFNS., BHA (UNSW).,MPS (UNSW).,FCHSE.,CHE

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### **Career Summary**

- Expert strategic policy adviser with leadership and senior management qualifications and experience in the Australian health and education sectors, incorporating corporate and clinical governance experience.
- Australian Health Care Agreement development, implementation and renegotiation experience (1993-98 + 2003-08).
- Higher education policy, funding and legislation experience
- Higher education policy development direction for a peak body
- Health Workforce policy and planning experience incorporating links to higher education and professional bodies.
- Advocacy, policy and government relations experience in higher education, secondary education and in the financing of a universal health system; improving access to essential health, family and community services; addressing the ageing demographic profile; and in the development of an integrated health/human system.
- High order skills in financing and governance (companies & NGOs).
- Continuing health professional with academic qualifications and publications in the field of health services administration & Visiting Fellow status ANU.

### **Academic Qualifications**

1998: *Master of Policy Studies* University of New South Wales

1996: *Graduate Diploma, Public Policy* University of New South Wales

1993: *Bachelor of Health Administration* University of New South Wales

1987: *Commission of Graduates Foreign Nursing Schools* Philadelphia, USA

1986: *General Nursing Certificate* Royal Prince Alfred Hospital, Sydney Australia

### **Academic Appointments**

2007-2010: Visiting Fellow Australian National University Medical School.

2004- 2007: Visiting Fellow Australian National University, Faculty of Economics and Commerce, School of Business and Information Management

2004-2007: Visiting Fellow Australian National University Medical School, Centre for Health Stewardship. (extended 2007-2010)

### **Other Education:**

2005: Graduate National Health Leadership Program (ACHSE)

1999: Fellowship Australian College of Health Service Executives (FCHSE)

1995: Health Services Management Training Program (ACHSE)

### **Memberships**

Fellow Australian College of Health Service Executives (ACHSE)

Immediate Past President, ACT Branch, ACHSE

Alliance Francaise member

Book Editor, Asia-Pacific Journal of Health Management (ACHSE)

## **Employment History**

### **Director, Policy & Analysis- Universities Australia (February 2006-present)**

Universities Australia is the national peak body representing Australia's 38 publicly funded universities and as at May 2007 this function incorporated the Chancellors and sub-groups. It was formerly the Australian Vice-Chancellors' Committee established in 1920.

As Director, Policy & Analysis my role is to steer the development of policy and advocacy for Australia's university sector through the Vice-Chancellors. The function encompasses the analysis of higher education issues and the development of policy regarding university education (students and staff), research, management and governance in a broad policy context. Issues such as equity in access, quality, research quality and measurement, Indigenous and funding regulation are elements regularly addressed. The role also requires representation and liaison with stakeholders in the sector, with central and line agency departments in government, the private sector and the wider community.

I am also central to the formal government relations program deployed to Parliament, with representation across Ministerial, Opposition and Departmental senior executives.

I am responsible for the management of the Deputy Vice-Chancellors'- Research, Deputy Vice-Chancellors'- Academic and Deputy Vice-Chancellors, International Committees. These Committees are vehicles for informing Vice-Chancellors' of emerging issues in higher education.

I oversee policy concerning the coordination and implementation of the statutory license and commercial agreements concerning copyright (CAL, music societies and Screenrights).

I am responsible for the data analysis function which includes ABS, HEIMS, technical working groups, and other internal statistical work conducted by the statistician.

There are a number of formally authorised Steering Committees and Working Groups which I manage, for example the Health Workforce Working Group.

I supervise senior policy and analytical staff including international and statistics. I oversee the preparation of the company budget including advice concerning strategic budgeting. I am involved in tactical media.

### **Executive Director, Palliative Care Australia (2005-2006)**

The prime function for this position was to manage major, transitional change issues (governance and financing) for the organisation so as to enable it to position itself as a peak national body representing the interests of service providers and those with an interest in palliative care in Australia. The position required a good sense of change management and government relations; therefore it involved improving strategic networking and policy development, financing and human resource management. I gained valuable experience in the issues associated with change management, restructuring, business process improvement and strategic governance. A key achievement was the turn around in the financial position from a deficit to a surplus in the financial year 2004-05 through efficiencies and improved accrual accounting processes. I managed the establishment of the incorporated Palliative Care Nurses Australia a specialist group of palliative care and oncological nurses in Australia.

**Director, Office of the Chief Health Officer, ACT Health (2004)** Permanent Senior Officer Grade A: Responsible for the management of the Chief Health Officer's statutory responsibilities in relation to the ACT Public Health Act (2001); regulatory policy; quality and safety; financing of non government sector contracts in relation to sexual health & blood borne diseases; blood services policy; organ donation; workforce policy where it fits into the quality and safety arena; legislative policy (gene technology, assisted reproductive technologies) financial management and leadership in Territory-wide activities; public health officer responsible for the auditing of health care facilities such as day surgeries, dental surgeries; and responsible for emergency management coordination policy.

**Adviser, Federal Minister for Health & Ageing, Senator the Hon Dr K.C.L Patterson (2002-03)** Responsibilities initially included public health, workforce policy and financing; then Medicare, Medical Services Advisory Committee, Health Insurance Commission liaison, Therapeutic Goods Administration liaison, blood and blood products including Hepatitis C, regulatory policy and aged care supervision. As a Canberra based adviser I was also responsible for internal Cabinet policy matters. I assisted the senior adviser on the renegotiation of the Australian Health Care Agreements (2003-08), Plasma Fractionation Agreement and pathology –radiology capped funding agreements. I assisted in the transitional arrangements to the Family and Community Services portfolio and then returned to the public service. Skills development included Parliamentary processes, tactical media, QTB clearance, liaison with lobbyists, senior government officers, back-bench work. (Security- TS)

The following strategic consulting positions were undertaken while awaiting confirmation of the appointment to the PMO and Senator Patterson's office.

**Consultant Australian Medical Workforce Advisory Committee (AMWAC):**

Senior Policy Advisor- pathology supply and requirements 2003-2013. Preparation of the report included liaison and consultation with the providers and professional bodies, universities and government regulators. The report is at URL:

[http://www.health.nsw.gov.au/amwac/amwac/pdf/pathology\\_2003.5.pdf](http://www.health.nsw.gov.au/amwac/amwac/pdf/pathology_2003.5.pdf)

- **Consultant Srs Charity Health Service:** Strategic planner for National Executive producing the corporate plan, advocacy statement and a range of internal documents including nursing policy advice.
- **Consultant to ACT Health:** Population Health Division Planning – facilitation services and development of Divisional Business Plan
- **Consultant to the Australian Health Care Association:** Australian Healthcare Agreements policy development including advocacy services and representation.
- **Part-time Policy & Communications officer Royal College of Nursing, Australia:** Developed lobbying strategy, coordinated litigation involving the NSW College of Nursing; undertook representational work and strategic advice to the Board and Executive; media relations and communications functions.

**Director, Policy Catholic Health Australia (1999- 2002 -4 yrs)**

The position was created to develop and implement sector-wide policy for the 57 Catholic hospitals and 500 aged care facilities across Australia. It involved lobbying government and politicians as well as administration and policy work.

I was appointed as private hospitals representative on PHIMDEC, the Outreach Services Working Party, and National Health Performance Committee, in addition to several other high level committees. I was able to steer the establishment of the National CHA Nurses Reference Group, Rural Health Working Group as well as many other technical working groups during my appointment. I was also required to assist the Congregation of the Srs of St Joseph in relation to Seasons for Growth advocacy and policy work. By way of output, I drafted approximately 150 submissions to the Senate, House of Representatives, government committees and external reviewers. I drafted the CHA National Mental Health Policy; CHA National Palliative Care policy; three advocacy agendas and several key publications such as Health Matters.

### **Director, Hospital Purchasing & Coordination ACT Department of Health & Community Care (1998-99) *seconded from NSW Health***

I transferred from NSW Health following my partner's move to Canberra to complete his specialist medical training in Gastroenterology. In this role I was responsible for the coordination and development of all hospital, community and mental health service agreements for the ACT Department of Health & Community Care. Budget: \$340M per annum in contracts. I was also principally involved in the waiting list reduction strategy, clinical services management and much of the service delivery issues affecting the Territory for example the quality and safety monies under the AHCA. Prior to this I was seconded to the ACT in 1997 to renegotiate the Australian Health Care Agreements (1997-98) and undertake strategic policy development so I covered issues as varied as blood policy, reciprocal health care and hospital management issues such as emergency department waiting times.

### **1995-1998 Senior Policy Analyst, Structural and Funding Policy Branch, NSW Department of Health (3 yrs)**

Responsible for a wide variety of policy matters from casemix, blood policy, reciprocal health care agreements, international health issues, economic reform and government relations activities. I completed my Masters of Policy thesis in ambulatory care policy focussing on public policy and mobilising a framework for reform- this policy thesis became the platform for the NSW Health policy titled *Caring for Health*. At the time I was also involved in the international health care issues, which involved hosting people to NSW from the UK, Ireland and Solomon Islands.

### **1993-1995 Management Trainee, Wagga Base Hospital and NSW Health**

The ACHSE Management Training program is a two year rotational program aimed at enabling the trainee to gain exposure in senior management and complete a high level educational course. My first rotation was to Wagga Base Hospital where I learnt about hospital management, travelled to surrounding district hospitals, and was able to learn about superannuation and payroll activities. Second rotation was to central office, NSW Health, responsible to the Manager, Casemix Implementation and therefore ambulatory care policy, casemix activities, and a range of hospital and health system performance issues. During this time I co-authored a Commonwealth funded project on same-day Diagnosis Related Groups.

### **1983-1992 Royal Prince Alfred Hospital, Sydney**

1991-1992: Renal/ICU Haemodialysis specialty- this involved 24 hr on-call work to Intensive Care, and the Royal Alexandra Hospital for Children for state-wide paediatric services on a rotational basis.

- 1990-1991: Private travel including part-time clinical work in the United Kingdom, Ireland & France. I also undertook a French course at the Alliance Francaise ecole de Paris in literature (6 months)
- 1988-1990: Surgical Oncology (Sydney Melanoma Unit) + after hours ADON.  
1988 Travelled to the USSR and Southern Caucasus region
- 1986-1988: Medical – gastroenterology ward (a/NUM including after hours ADON)
- 1983- 1986: General Nurse training (involved surgical, medical, orthopaedics, operating theatres, obstetrics and gynaecology, psychiatry and paediatrics) Awards in Haematology and Obstetrics & Gynaecology.

## **PUBLICATIONS: Universities Australia**

### **Position Papers**

- Position Paper # 3/08: A National Internship Scheme – Enhancing the skills and work-readiness of Australian University Graduates.
- Position Paper #2/08: Supercharging HECS- Creating New Foundations for the Education Revolution (March 2008)
- Position Paper #1/08: Solutions for Building Australia’s Human Capital through Universities (February 2008)

### **Discussion Papers**

- Discussion Paper #1/07: a National Internship Scheme (October 2007)

### **Submissions**

2008

- Response to the Review of Australia’s National Innovation System- *Venturousaustralia* (September 2008)
- Submission to the Senate Inquiry into the Effects of Climate Change on Training and Employment Needs (August 2008)
- Submission to the Senate Inquiry into Academic Freedom (August 2008)
- Submission to the Review of Australian Higher Education (August 2008)
- Submission to the National Health & Hospitals Reform Commission (June 2008)
- Submission to the House of Representatives Standing Committee on Industry, Science and Innovation (June 2008)
- Review of National Innovation System (March 2008)
- Inquiry into the Desirability of a National Accreditation Body (March 2008)
- The Impact of Voluntary Student Unionism (February 2008)

### **2007**

- The Review of National Governance Protocols – Joint submission by the University Chancellors Council and Universities Australia (July 2007)
- Submission to the Senate Inquiry into the provisions of the Social Security Amendment (2007 Measures No. 1) Bill 2007 and the Social Security Amendment (2007 Budget Measures for Students) Bill 2007 (July 2007)

### **2006**

- AVCC Response to the Productivity Commission Draft Research Report - Public Support for Science and Innovation (December 2006)
- AVCC Submission to the Legal and Constitutional Affairs Committee (LACA) (October 2006)
- AVCC Response on Indigenous Higher Education Advisory Council (IHEAC) Conference Report (September 2006)

AVCC Submission to the Productivity Commission Research Study on Public Support for Science and Innovation (August 2006)  
AVCC Response to Discussion Paper The Bologna process and Australia: Next Steps (June 2006)  
AVCC Response to the Industry Consultation Draft National Code (May 2006)  
Cost Compliance Report (May 2006) Joint Peak Body Response (May 2006)  
AVCC University Reporting Requirements (May 2006)  
AVCC Submission to the Inquiry into the provisions of the Australian Research Council Amendment Bill 2006 (May 2006)  
Enhancing the Learning and Teaching Performance Fund - an AVCC Proposal (May 2006)  
AVCC Submission to the Australian Law Reform Commission's Review of Sedition Laws (April 2006)

### **Policy & Analysis publications 2007**

AVCC: Student Finances Survey and subsequent Action Plan on Equity  
<http://www.universitiesaustralia.edu.au/content.asp?page=/publications/policy/survey/index.htm>

### **2006**

AVCC Statement on Knowledge Transfer (October 2006)  
AVCC Policy on Education for Sustainable Development (August 2006)  
AVCC Guidelines relating to Students with a Disability (May 2006)

## **ACADEMIC PUBLICATIONS**

### **Encyclopaedia of Public Administration and Policy – Contributor/Author 2003**

Graduate School of Public Administration and Management Hamline University, Minnesota USA - October 2003 ([www.hamline.edu](http://www.hamline.edu)) (Articles: *The Art of Policy Advice, Policy Implementation, Independent Regulatory Agencies, Sub-Governments.*)

Koch, PC., Magarry, AL 2000 *Early Intervention Mental Health- Seasons for Growth* Australian Institute of Family Studies Bulletin No 5, 2000 ([www.aifs.gov.au](http://www.aifs.gov.au))

Magarry, AL 2000 *The Role of the Catholic Church in Mental Health* Australian Research Council grant with University of Queensland (principal)

Magarry, AL 2000 *The Role of the Catholic Church in Price Competitive Health Care* Australian Research Council grant with University of Queensland (principal)

Magarry, AL 1999 *The Australian Health Care System Under Medicare: What Can We Expect From a New Five-Year Health Financing Agreement?* Casemix Quarterly, 1999 ([www.casemix.org](http://www.casemix.org))

Lagaida, R & Magarry, A, 1994 *The Refinement of AN-DRGs for Same Day Patients* Commonwealth Department of Health and Family Services, 1995

Yu, J., Constantino, M., Lagaida, R and Magarry, AL 1994 *Diabetes Ambulatory Care* NSW Department of Health, 1994

### **Reviews/ Journals**

2007 Asia-Pacific Journal of Health Management (Book Editor)

## CONFERENCES

- 2008: Keynote speaker Associations Forum National Conference August 2008
- 2007: Chief Health Officers seminar on financing health workforce. See transcript: [http://healthstewardship.anu.edu.au/documents/Chief\\_Health\\_Officer\\_Seminar\\_Series/2007/Magarry\\_trans.pdf](http://healthstewardship.anu.edu.au/documents/Chief_Health_Officer_Seminar_Series/2007/Magarry_trans.pdf)
- 2006: Keynote speaker national conference CPA Australia (April 2006)
- 2006: Senior Administration conference represented the AVCC (July 2006)
- 2005: Health Services Research and Policy Conference 2005 (chaired session and on Steering Committee)
- 2005: 4<sup>th</sup> Australian Defence Force Nursing Conference, Canberra
- 2004: Keynote speaker: Australian Association of Quality Health Care – ‘Advances in Patient Safety in the ACT’ August, Canberra
- 2003: AHA-ACHSE National Congress, Canberra – convenor
- 2002: ICN/RCNA Conference – Adelaide
- 2001: Convenor and Presenter: Spirit Forum, featuring industry partners: Australian Research Council, University of Queensland, Catholic Welfare Australia, Catholic Health Australia
- 2001: Catholic Health Australia national conference
- 2000: Catholic Health Australia national Conference, convenor/presenter
- 2000: Inaugural Directors of Nursing conference- convenor/presenter
- 2000: Catholic Identity – convenor/presenter
- 1999: Srs Charity Health Service “Case Management in the Private Sector” Melbourne, presenter
- 1999: Srs Charity Health Service National Conference, Melbourne – convenor/presenter
- 1999: Institute of Public Administration, National Conference, Hobart- delegate
- 1998: Presenter, 10<sup>th</sup> Casemix Conference
- 1998: Digestive Disease Week, New Orleans Louisiana (managed care)
- 1997: Digestive Disease Week, Washington, DC
- 1995: 7<sup>th</sup> Casemix Conference, Sydney, participant and delivered a paper on the NSW Ambulatory Reform Program, findings over 2 years
- 1994: Casemix for Clinicians Conference, Melbourne – jointly delivered technical paper on developing a research tool for ambulatory care surveys
- 1993: 5<sup>th</sup> Casemix Conference, Canberra, delegate

## Professional Referees

1. Professor Richard Larkins AO, Chair Universities Australia  
E: [Richard.Larkins@adm.monash.edu.au](mailto:Richard.Larkins@adm.monash.edu.au)  
T: 03 9905 2046
2. Mr David Rome (former CEO, AVCC/UA)  
A/President, University of Wollongong, Dubai campus  
E: [d.rome@avcc.edu.au](mailto:d.rome@avcc.edu.au)
3. A/Prof Belinda Moyes, Chief Nurse Victorian Department of Human Services  
E: [Belinda.Moyes@dhs.vic.gov.au](mailto:Belinda.Moyes@dhs.vic.gov.au)

## Personal

Married to local senior gastroenterologist- we have two boys at Marist College Canberra. Interests include cycling, running, Opera Australia, gardening, languages and travel.